| **Person specification** | | | |
| --- | --- | --- | --- |
| **Job title:** Curriculum Team Leader for Performing Arts | | **Grade:** MPS/UPS + TLR2b | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **desirable (D)** | **To be identified by: application letter(A), interview(I),**  **reference(R)** |
| **Qualifications** | |  |  |
| Qualified teacher | | E | A |
| Degree or equivalent in drama/music or other related subject | | E | A |
| **Experience** | |  |  |
| Experience of teaching GCSE level in drama or music for at least 3 years | | E | A/R |
| Proven record of achieving excellent examination results | | E | A/R |
| Development of programmes of study and schemes of work in drama or music | | E | A/R |
| Experience of leadership and management | | E | A/R |
| **Knowledge, skills and abilities** | |  |  |
| Knowledge and understanding of developing pedagogy | | E | A/I |
| Ability to teach another subject | | D | A/R |
| Excellent organisational and planning skills | | E | A/R |
| Excellent classroom behaviour management skills | | E | A/I/R |
| Ability to inspire and motivate pupils and promote high standards of both work and behaviour | | E | A/R |
| Ability to establish and maintain positive working relationships with both pupils and staff | | E | A/I/R |
| Ability to make an ongoing contribution to the development of Performin Arts at Bowland and across Achievement through Collaboration Multi-Academy Trust. | | E | A |
| Commitment to develop the curriculum area’s extra-curricular activities | | E | I |
| Ability to work on own initiative, both independently and as part of a team with people at all levels | | E | A/R |
| Ability to prioritise | | E | I |
| Commitment to the pastoral care of pupils | | E | A/R |
| **Other** | |  |  |
| Commitment to Bowland’s core values | | E | I/A/R |
| Excellent timekeeper | | E | I |
| Commitment to safeguarding and protecting the welfare of children and young people | | E | I |
| Commitment to equality and diversity | | E | I |
| Commitment to health and safety | | E | I |
| Commitment to sustaining regular attendance at work | | E | I |
| **Prepared by:** | LFielden | **Date:** | April 2024 |

