| **Person specification** |
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| **Job title:** Curriculum Team Leader for Performing Arts | **Grade:** MPS/UPS + TLR2b |
| **Requirements****(based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by: application letter(A), interview(I),****reference(R)** |
| **Qualifications** |  |  |
| Qualified teacher | E | A |
| Degree or equivalent in drama/music or other related subject | E | A |
| **Experience** |  |  |
| Experience of teaching GCSE level in drama or music for at least 3 years | E | A/R |
| Proven record of achieving excellent examination results | E | A/R |
| Development of programmes of study and schemes of work in drama or music | E | A/R |
| Experience of leadership and management | E | A/R |
| **Knowledge, skills and abilities** |  |  |
| Knowledge and understanding of developing pedagogy | E | A/I |
| Ability to teach another subject | D | A/R |
| Excellent organisational and planning skills | E | A/R |
| Excellent classroom behaviour management skills | E | A/I/R |
| Ability to inspire and motivate pupils and promote high standards of both work and behaviour | E | A/R |
| Ability to establish and maintain positive working relationships with both pupils and staff | E | A/I/R |
| Ability to make an ongoing contribution to the development of Performin Arts at Bowland and across Achievement through Collaboration Multi-Academy Trust. | E | A |
| Commitment to develop the curriculum area’s extra-curricular activities | E | I |
| Ability to work on own initiative, both independently and as part of a team with people at all levels | E | A/R |
| Ability to prioritise | E | I |
| Commitment to the pastoral care of pupils | E | A/R |
| **Other** |  |  |
| Commitment to Bowland’s core values | E | I/A/R |
| Excellent timekeeper | E | I |
| Commitment to safeguarding and protecting the welfare of children and young people  | E | I |
| Commitment to equality and diversity | E | I |
| Commitment to health and safety | E | I |
| Commitment to sustaining regular attendance at work | E | I |
| **Prepared by:** | LFielden  | **Date:** | April 2024 |

