Witton Park* Academy

PERSON SPECIFICATION

Job Title: CEIAG Coordinator **Duration:** Permanent

| No | | Essential/ Desirable | Application Form | Assessed by I/T/R/O |
|-----|--|-------------------------|---------------------|------------------------|
| QUA | ALIFICATIONS | | | |
| 1 | Minimum of 5 GCSE's at grade C or above, including English & Maths. | E | \checkmark | |
| 2 | Relevant qualification in Careers/CEIAG and Administration | D | \checkmark | |
| EXP | PERIENCE | | | - |
| 3 | Evidence of experience in providing IAG to young people | D | \checkmark | |
| 4 | Experience of administration within education | D | \checkmark | √ |
| 5 | Experience of managing change and implementing new systems / procedures / controls | E | \checkmark | √ |
| 6 | Management of a budget and driving down costs | D | \checkmark | √ |
| ABI | LITIES, SKILLS AND KNOWLEDGE | - | | |
| 7 | Working knowledge of using SIMS/Arbor and Microsoft Office/Google | E | \checkmark | \checkmark |
| 8 | Ability to relate well to children | E | | \checkmark |
| 9 | Effective communication skills – spoken and written | E | | \checkmark |
| 10 | Ability to work effectively under pressure and meeting deadlines | E | \checkmark | √ |
| 11 | Ability to manage unpredictable and variable workloads | E | | √ |
| 12 | A high level of accuracy and organisational skills | E | \checkmark | √ |
| 13 | Self-motivated and effective time manager | E | | √ |
| 14 | Flexible attitude to work | E | \checkmark | √ |
| 15 | Ability to organise and manage events | E | \checkmark | √ |
| PER | RSONAL QUALITIES | - | | • |
| 16 | A positive, enthusiastic outlook | E | \checkmark | |
| 17 | Motivation to support working with children in an educational setting | E | | √ |
| 18 | A strong belief in the value of education in developing citizens. | E | √ | √ |
| 19 | Highest levels of professional and personal integrity. | E | √ | √ |
| 20 | A strong commitment to inclusion and overcoming barriers to learning and achievement. | E | √ | √ |
| 21 | Personal resilience, persistence and perseverance | E | \checkmark | √ |
| 22 | Commitment to the pursuit of continuous professional development of oneself and others | E | \checkmark | √ |
| 23 | Ability to maintain confidentiality at all times | E | | \checkmark |