

	Essential	Desirable
Qualifications		
Qualified to degree level	x	
Professional Accountancy qualification e.g. CIMA, ACCA, CIPFA, MAAT or equivalent.		x
Significant qualifying experience and in depth professional knowledge acquired through experience.	x	
Knowledge, skills and experience		
Proven track record of successful financial leadership and building effective teams.	x	
Experience of leading and managing budgets, and working with stakeholders to develop strong financial understanding and empathy across the organisation.	x	
In depth knowledge of statutory requirements, procedures and regulatory requirements relating to academies.		x
High level of IT competence, literacy and numeracy skills	x	
Experience of using and supporting others in the use of financial software package, including a working knowledge of Access		x
Experience of working with Trustees, governors or similar stakeholder		x
Personal and Professional Qualities		
Ability to interpret complex financial information, advice, and statute and devise policy/practice in light of these.	x	
Highly effective communication skills and ability to influence and negotiate effectively.	x	
Excellent skills in strategic planning and management of financial resources	x	
Strong decision making skills with the ability to make decisions and recommendations based upon the analysis of options	x	
A commitment of the ethos of the Trust with the capacity to an ability to present the Trust in an positive and compelling manner.	x	
Capacity to prioritise workload to meet deadlines and organisational priorities	x	
Some flexibility in terms of working patterns and evolution of the role		x
Other		
Driving licence and own transport	x	

