

A photograph of two students, a male and a female, wearing school uniforms and safety goggles, leaning over a lab bench. The male student is in the foreground, looking down at something on the bench. The female student is behind him, also looking down. They are both wearing dark blazers over white shirts and blue ties with green diagonal stripes. The background is a bright, out-of-focus laboratory setting. A green geometric overlay covers the top left and bottom right of the image.

JOIN US AT BOWLAND HIGH



INFORMATION FOR
PROSPECTIVE CANDIDATES

ABOUT US



When you join Bowland as a member of staff, you are joining a wonderful community of professionals who care about our students and each other. Bowland is a special place to work, not just a beautiful setting but a school where collaboration and support are at the heart of everything we do.

At Bowland, our team is committed to helping each other grow and succeed. Whether you are a new member of staff or have been with us for years, you will always find a helping hand. Bowland is a place where you will feel part of a family.

THE ATC TRUST

Bowland is part of the Achievement Through Collaboration Trust, we were one of the founder schools of the Trust along with Witton Park in Blackburn. The trust has grown to form a network of schools, all with unique character and their own identities.

8 YEARS

OUR STAFF

On average our current staff have worked at Bowland for 8 years

WHY BECOME A BOWLANDER

When you join Bowland you will benefit from



PROFESSIONAL DEVELOPMENT

A dedicated hour of CPD for teaching staff every week and a comprehensive CPD offer



WORK-LIFE BALANCE

At Bowland, we offer flexible working arrangements including off site PPA and late starts/early finishes



FACILITIES

We are investing in our school as it undergoes expansion. All teachers have their own classroom and benefit from our ongoing improvements



INNOVATIVE TEACHING AND LEARNING

As a google school we use technology to improve learning and teaching

A HAPPY TEAM

We understand the importance of maintaining a healthy work-life balance.

At Bowland, we offer flexible working arrangements including late starts and early finishes, support for parents to attend their children's key milestones and a morning/afternoon per fortnight off site for PPA if desired.

We centralise many aspects of our behaviour policy to reduce staff workload. We also have the privilege of working with students who demonstrate excellent behaviour and work hard in class.

As an ATC Trust employee you will also benefit from access to our health benefits package through Simply Health and a range of employment benefits.



100%

OUR STAFF SURVEY

100% of our staff feel supported in the workplace (survey data January 2025)

GROW YOUR CAREER

Our staff join Bowland at all stages of their careers. Whenever you join Bowland, you will grow in your role and develop the skills to take the next steps in your career, just like these staff.



SUZANNE BARON

Careers Coordinator

Suzanne joined Bowland as a teaching assistant and now runs our careers provision, providing opportunities for students to plan their futures beyond Bowland.



EMMA ROBERTSON

Assistant Headteacher

Emma joined Bowland as a teacher of Computing. Emma was promoted to Head of Computing and then to Assistant Headteacher. Emma now leads our pastoral team, providing support and care for all students.



ANNETTE LUND

Science Technician

Annette began her career at Bowland as a welfare assistant, joining our catering team. Annette progressed to become a part time technician in Food Technology and was later supported through our CPD programme to become a full time Science technician.

OUR RURAL SCHOOL

Working in an area of outstanding natural beauty means we are custodians of our natural environment. Bowland is proud to be a pioneer in sustainability. We offer unique opportunities to our students and as a member of staff you will be able to share in our passion for developing environmental awareness in our students. From Duke of Edinburgh, to nature walks we engage with our beautiful setting.



100%

OUR STAFF SURVEY

100% of our staff feel they are communicated with well (survey data January 2025)

WORKING AT BOWLAND

Our small school means that you will know students as individuals and develop rewarding relationships with groups of students you work with.

We have an experienced and stable leadership team, who care about making a difference to the students and families we serve. Staff at Bowland have the opportunity to get involved in school life, from accompanying one of our many school visits to drop-down days that run across the curriculum and our school performances and events. Whatever your passions and interests are, there will be an opportunity to get involved at Bowland.

We grow school leaders through extensive opportunities to access leadership training and projects within the school and across the trust which include secondments to leadership roles and the opportunity to share your experience and learn from others.



THANK YOU

Thank you for your interest in working at our school. We hope that you apply to join us. If you have any questions about our school please don't hesitate to contact us:

01200 441374

enquiries@bowland.atctrust.org.uk



Mrs L Fielden
Headteacher

GALLERY

To see more of our wonderful school, book a visit through Mrs Sharpe, Headteacher's PA.
jsharp@bowland.atctrust.org.uk

