



JOB DESCRIPTION

Job Title:	Classroom Teacher with TLR (Upper KS2)
Reporting to (job title):	Assistant Headteacher
Hours of work:	Full time as specified within the School Teachers' Pay and Conditions Document
Location:	Roseacre Primary Academy and Nursery
Grade:	Main Pay Scale / Upper Pay Scale (MPS/UPS) with TLR2A

Main Purpose/Responsibility

The successful candidate will be responsible for delivering high-quality teaching and learning experiences in Upper KS2, with a specific focus on driving attainment and achievement. They will play a key role in the planning, assessment, and evaluation of the KS2 curriculum, working collaboratively with colleagues to ensure consistency and excellence across the phase.

To be responsible for the delivery and development of teaching and learning for a class of children, ensuring that each pupil realises at least good achievement, in accordance with the professional duties of a qualified teacher detailed within the current Teachers' Pay and Conditions Document and the Teacher Standards.

To actively support and model the ethos and aims of Roseacre Primary Academy and AtC.

Main Duties

The below duties are to be carried out at Roseacre Primary Academy:

- Routinely plan, deliver and evaluate high quality lessons taking account of pupils prior attainment and age related expectations.
- Know when and how to differentiate appropriately using approaches which enable pupils to be taught effectively. Develop and manage appropriate intervention strategies that support such progress.
- Lead the adaptation of teaching by directing the use of additional adults to ensure the needs of all our pupils are met.
- Assess regularly and accurately in line with the Academy's policy in order to ensure pupils make good or better progress.
- Be accountable and aspirational for the outcomes of all pupils in the class and ensure that almost all pupils achieve in line with school expectations for both progress and attainment.
- Establish a safe and stimulating learning environment, rooted in mutual respect, taking joint responsibility with all colleagues for whole school behaviour management to ensure consistency throughout the school in line with the Academy Behaviour Policy.
- (Depending on experience) become a subject area champion working within a team to develop and evaluate a subject. Build on previous knowledge and use evaluation evidence to improve the subject and to have an impact on learning and outcomes for pupils.
- Employ effective strategies to secure sound relationships with parents in order to develop their understanding of the requirements of the curriculum, their child's progress, attainment, targets and well being.
- Have a positive impact on the work of others by inspiring, motivating and challenging them to develop their skills in order to improve the quality of teaching and outcomes for pupils.
- Carry out a share of supervisory duties in accordance with published rotas.

- Participate in appropriate meetings with colleagues, parents and partners relative to the above duties.
- Support the wider life of the Academy by organising and attending out of school events and run an extra-curricular activity that benefits the pupils and families of the Academy.
- Positively promote the reputation of Roseacre Primary Academy and Nursery and act in a professional manner whilst conducting Academy business.
- Ensure compliance with policies and procedures relating to child protection, health, safety, security, safeguarding and confidentiality.
- Maintain confidentiality and adhere to safeguarding procedures.
- Any other duties commensurate with the role

Main duties in regards to TLR2a:

- Be an exemplary teacher of Upper KS2, demonstrating high-quality classroom practice.
- Contribute to curriculum development, sharing expertise and advising on effective practice.
- Monitor the quality of learning and teaching, with a focus on improving pupil outcomes.
- Improving teaching and learning standards in Upper KS2, leading the phase team, and contributing to the school's strategic direction.
- You will be expected to promote and support the progress of all children to achieve the highest possible standards.
- Leading and modelling effective planning, teaching, learning of the KS2 curriculum to ensure the delivery is of a consistently high standard.
- Monitoring colleagues under the direction of the AHT and giving constructive feedback, through discussions with the Senior Leadership Team.
- Planning for and leading the assessment of children in Years 5&6 through effective implementation and monitoring of the KS2 Curriculum.
- Assisting the Senior Leadership Team in analysing KS2 data.
- Attending some Senior Leadership Team meetings, if relevant areas are under discussion.

Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

Safeguarding Commitment

AtC is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Note: This job description is not exhaustive and will be subject to periodic review. It may be amended to meet the changing needs of the school. The post-holder will be expected to participate in this process and we would aim to reach agreement on any changes.