

### Person Specification- SEMH Class Teacher

	Essential /Desirable	Evidenced in
<b>Qualifications</b>		
Qualified Teacher Status	E	Application
Evidence of recent professional development relevant to the post	E	Application Interview
ELKLAN Level 3, Speech and language support, Nurture UK, Attachment in the classroom, Understanding Adverse Childhood Experiences ACEs, Positive Behaviour Management training, Team Teach Positive Handling, Trauma informed practice.	D	Application Interview
<b>Experience</b>		
Significant teaching experience	E	Application Interview
Experience of teaching in a primary school setting	E	Application Interview
Experience of teaching pupils with SEMH, Social, Emotional, Mental Health difficulties	E	Application Interview References
Experience of leading and managing the work of support staff	E	Application Interview References
Experience of working with a range of external professional partners	E	Application Interview References
Experience of managing pupils with challenging behaviour	E	Application Interview References
Experience of setting targets and monitoring, recording and evaluating progress towards them	E	Application Interview
<b>Knowledge and skills</b>		
Knowledge and understanding of the statutory requirements of legislation concerning Safeguarding, Equal Opportunities, Health and Safety and SEN	E	Interview

Understanding of the theory and practice of providing effectively for the individual needs of all children	E	Application Interview References
Knowledge of effective behaviour management techniques for groups and individuals	E	Application Interview References
Knowledge of effective teaching and learning styles	E	Application Interview References
Knowledge and understanding of the Statementing/EHCP process and the evidence	D	Application Interview
Ability to demonstrate outstanding teaching and be able to create a positive, challenging and effective learning environment	E	Application Interview References
<b>Personal Qualities</b>		
Resilience, the ability to work under pressure and be able to meet deadlines	E	Application Interview References
Proven ability to think both strategically and creatively to prioritise	E	Application Interview References
Excellent interpersonal skills	E	Interview
Excellent communication skills (including written, oral and presentation skills)	E	Application Interview References
Ability to work creatively and collaboratively	E	Application Interview References
Demonstrably professional, honest and loyal	E	Application Interview
Ability to make and justify difficult decisions	E	Application Interview
Able to build and maintain successful and purposeful relationships	E	Application Interview
<b>Commitment</b>		
To safeguarding and promoting the welfare, wellbeing and happiness of children and young people in our care	E	Application Interview

		References
To equality of opportunity for all children	E	Application Interview
To ensure that all communications with service users demonstrate the values of the Academy and nursery	E	Application Interview References